

RATE - Continued	EARNINGS ID
7830 CHIEF DENTIST Range A, B or C to Range P 3 Year Staged PERS \$3458 per month effective 07/01/07 – 06/30/08 \$1729 per month effective 07/01/08 – 06/30/09 2 Year Staged PERS \$1465 per month effective 07/01/07 – 06/30/08	8Z8 8Z12 8Z7
7831 DENTIST Range A, B or C to Range P 3 Year Staged PERS \$2079 per month effective 07/01/07 – 06/30/08 \$1040 per month effective 07/01/08 – 06/30/09 2 Year Staged PERS \$881 per month effective 07/01/07 – 06/30/08 Range B, C, or D to Range R 3 Year Staged PERS \$2553 per month effective 07/01/07 – 06/30/08 \$1277 per month effective 07/01/08 – 06/30/09 2 Year Staged PERS \$1082 per month effective 07/01/07 – 06/30/08 Range C or D to Range Q 3 Year Staged PERS \$2292 per month effective 07/01/07 – 06/30/08 \$1146 per month effective 07/01/08 – 06/30/09 2 Year Staged PERS \$971 per month effective 07/01/07 – 06/30/08	8Z4 8Z9 8Z1 8Z6 8Z11 8Z3 8Z5 8Z10 8Z2

CRITERIA

The above rates are effective 07/01/07 and 07/01/08 for the classifications listed above and they are based on an Agreement between the Department of Personnel Administration and the Union of American Physicians and Dentists (UAPD) regarding Perez equity salaries for the Departments of Developmental Services, Mental Health, and Veterans Affairs.

- Application of these rates will sunset on 07/01/09.
- This differential shall not be subject to the compliant and/or grievance and arbitration processes.
- Effective 07/01/08 when the pay differential is reduced, the difference between the 07/01/07 pay differential rate and the 07/01/08 pay differential rate shall be rolled into the employee's base pay.
- Employees will retain their constant differential rate when moving between salary ranges within a classification and upon movement to any other classification covered by this staged PERS differential until their sunset date. The employee will not receive the Pay Differential rate of the "to" class.
- When processing a MSA use the Excel Program provided by DPA to compute the SAL rate that is effective the same date as the MSA.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants *
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE: THE FOLLOWING BENEFIT PAY

OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMPSUM VACATION	Yes
LUMPSUM SICK	Yes
LUMPSUM EXTRA	Yes

* Staged PERS does not apply to Retired Annuitants. Use the Alternate Range Criteria for the class to determine the appropriate non-staged range to place the Retired Annuitant.